



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

GRANTS PASS FAMILY YMCA JOB DESCRIPTION

Job Title: **Lifeguard**

Job Type: Part Time

Reports to: Aquatics Director

YMCA Mission: *To put Christian principles into practice through programs that build healthy mind, body, and spirit for all.*

POSITION SUMMARY:

To ensure the safety of all aquatic participants in the pool, deck, and surrounding areas, by preventing and responding to emergencies.

QUALIFICATIONS:

- Must be at least 15 years of age.
- Current YMCA, ARC, Ellis and Assoc, STAR, or approved equivalent Lifeguard certification.
- Must pass a swimming and skills assessment.
- Must be observant, safety conscious, and able to react calmly and quickly to an emergency.

CERTIFICATIONS (UPON HIRING AND MAINTAIN THROUGHOUT EMPLOYMENT):

- Maintain current CPR/AED for the Professional Rescuer.
- Maintain current Lifeguard Certification.
- Maintain current First Aid and Administering Emergency Oxygen.
- Complete Bloodborne Pathogens and Child Abuse Prevention training, as required.
- Complete Hazardous Communications training, as required.

ESSENTIAL FUNCTIONS:

- Practice due diligence in preventative tactics and education of the public.
- Maintain constant surveillance of pool area using effective scanning and investigative techniques, maintain a rescue ready position while actively on stand.
- Oversee all activities in the pool and enforce aquatic rules and policies consistently and fairly. Ensure safety of all participants in and around the pool area.
- Follow proper rotation protocol as established by the Aquatic Safety Plan.
- Be prepared to act as a Primary Responder in case of injury, accident, or illness and be knowledgeable of emergency procedures.
- Report injuries and complete required accident/incident forms.
- Secure qualified substitute when necessary with prior approval from supervisor.
- Adhere to Aquatic uniform policy outlined in the Aquatic Standard Operating Procedures.
- Always exhibit a professional attitude.

- Provide patrons with strong customer service; greet each person, assist with needed pool equipment, administer swim tests, etc.
- Assess patron physical limitations and monitor their behavior.
- Perform secondary duties when not on active surveillance in a timely manner.
- Keep the pool area clean and orderly.
- Monitor locker rooms and assist custodial staff in keeping the locker rooms clean.
- Participate in aquatic scenarios when necessary.
- Maintain all aquatic equipment by ensuring proper use and storage daily. Report broken equipment or unsafe aspects of the pool to Director immediately.
- Test and record pool water temperature and chemical levels regularly, report any concerns to Aquatics/Facility Director.
- Attend all in-service trainings and staff meetings; maintain compliance with the Grants Pass Family YMCA in-service policy.
- Maintain required certifications, inform Aquatics Director when certifications are nearing expiration.
- Support and follow YMCA policies and decisions and assist patrons with any questions or concerns.
- Other duties as assigned.

YMCA COMPETENCIES (Leader):

- **Influence:** Employs influence strategies that engage, inspire, and build commitment to position and overall Y goals
- **Communication:** Listens and expresses ideas effectively and in a manner that reflects a true understanding of the needs of the audience
- **Decision Making:** Integrates logic, intuition, and sound judgment to analyze information to identify greatest opportunities, make sound decisions, and solve problems.
- **Emotional Maturity:** Demonstrates effective interpersonal skills.

PHYSICAL AND MENTAL REQUIREMENTS:

- Must be mentally alert to dangerous situations to assure the safety of all swimmers.
- Physically and mentally able to respond to emergencies and administer CPR and First Aid effectively.
- Physical mobility to properly use aquatic equipment to rescue a 200 lb. person.
- Must be able to physically stand and sit for an extended period.
- Physically be able to see, hear, and communicate clearly and be able to hear noises and distress signals in the aquatic environment.
- Able to read, write and perform basic math to complete daily chemical logs.
- Swim 500 yds and must be able to reach bottom of the deep end once a week with proficiency and good endurance.